



Höchstbetragsklauseln in Sozialplänen (German Edition)

Gerd Sokolish

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Essay aus dem Jahr 2008 im Fachbereich Jura - Zivilrecht / Arbeitsrecht, Note: keine, , - Quellen im Literaturverzeichnis, Sprache: Deutsch, Abstract: Abfindungsregelungen in Sozialplänen, die zwischen den Betriebsparteien ohnehin meistens in wirtschaftlich schwierigen Situationen eines Unternehmens vereinbart werden, haben den Zweck, im Idealfall allen von einer Entlassung betroffenen Mitarbeitern eine verteilungsgerechte Überbrückungshilfe bis zu dem Zeitpunkt zu gewähren, zu dem sie möglicherweise ein neues Arbeitsverhältnis begründen oder in Rente gehen¹. Dabei stehen in der Regel nur begrenzte finanzielle Volumen zur Verfügung, die es entsprechend zu verteilen gilt.

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